

Core Part 2.2 Employment Issues

Focus: Students learn about the commercial and legal aspects of employment issues by focusing on their options, rights and responsibilities in the work environment.

<p>Outcomes: A student:</p> <p>5.1 applies consumer, financial, business, legal and employment concepts and terminology in a variety of contexts</p> <p>5.2 analyses the rights and responsibilities of individuals in a range of consumer, financial, business, legal and employment contexts</p> <p>5.3 examines the role of law in society</p> <p>5.4 analyses key factors affecting commercial and legal decisions</p> <p>5.5 evaluates options for solving commercial and legal problems and issues</p> <p>5.6 monitors and modifies the implementation of plans designed to solve commercial and legal problems and issues</p> <p>5.7 researches and assesses commercial and legal information using a variety of sources</p> <p>5.8 explains commercial and legal information using a variety of forms</p> <p>5.9 works independently and collaboratively to meet individual and collective goals within specified timelines</p>	
<p>Students learn about:</p> <p>The workplace</p> <ul style="list-style-type: none"> • types of employment <ul style="list-style-type: none"> – casual, part-time, full-time, self-employed – voluntary and unpaid • changing work patterns • benefits of education and training for employment • types of employment contracts <ul style="list-style-type: none"> – awards, enterprise agreements – individual workplace agreements, common law contracts – rights and entitlements of casual, part-time and full-time employment • unemployment 	<p>Students learn to:</p> <ul style="list-style-type: none"> • identify the range of employment options available for young people • examine the advantages and disadvantages associated with particular types of employment for men and women • investigate changing work patterns and discuss the impact on the individual and society • research and evaluate stereotypes of employment patterns • propose strategies to address workplace issues and concerns • identify the range of skills and benefits of employment programs • use the internet to investigate the types of employment contracts • discuss the advantages and disadvantages of each type of employment contract • research the employment conditions of casual, part-time, full-time employees and contractors • discuss the implications of unemployment for the individual and society

<p>Students learn about:</p> <p>Employment relations</p> <ul style="list-style-type: none"> • legal issues relating to the workplace <ul style="list-style-type: none"> – occupational health and safety – anti-discrimination and unfair dismissal – redundancy and retraining – privacy – outsourcing – piecework • the role of unions and employer groups • resolving disputes <ul style="list-style-type: none"> – grievance procedures – negotiation, mediation, conciliation and arbitration <p>Taxation and superannuation</p> <ul style="list-style-type: none"> • taxation <ul style="list-style-type: none"> – reasons for taxes – types of taxes – processes of paying taxes • superannuation 	<p>Students learn to:</p> <ul style="list-style-type: none"> • research a current employment relations issue that affects different groups in society • identify ethical and unethical workplace practices and investigate the impact of these practices on individuals • discuss the extent to which anti-discrimination laws protect individuals in the workplace • identify the role of unions and employer groups • assess the changing role of unions and employer groups • identify a range of alternative dispute resolution methods • explain a possible dispute resolution process • describe the range of services funded by taxation • complete a basic taxation return and tax declaration • explain the relationship between taxation, income and government-funded services • identify the obligation of employers towards employees in relation to superannuation • discuss the advantages and disadvantages of superannuation as a saving/investment option
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